



mistywest

Project Manager

Full Time Position

Mount Pleasant, Vancouver

About MistyWest

MistyWest is a multidisciplinary engineering consultancy specializing in prototyping and early stage product development.

Role

The candidate will be required to coordinate a team of engineers to complete product development and research tasks. You will work closely with multidisciplinary teams as well as our clients. This will encompass a variety of tasks from qualifying potential projects to negotiating manufacturing contracts on behalf of the client. As such, success in this role will rely on critical thinking, problem solving, flexibility and excellent communication skills. You will:

- Oversee multidisciplinary technical project teams in complex product development assignments, from ideation to production
- Develop a clear understanding of client goals and priorities, execution strategies to attain and exceed those goals, as well as a framework for managing client expectations
- Create and maintain project schedules and budgets, monitor project team progress, and communicate project needs, risks, schedules and deliverables both internally and with the client
- Deliver high-quality results on schedule and within budget

Required Qualifications

- Bachelor's degree in engineering or equivalent, other degrees may be considered with additional experience
- At least five years of client-facing project management experience, leading multidisciplinary teams across diverse projects
- Experience managing hardware projects using formal product development processes
- Experience managing software projects using formal software development processes
- Experience leading innovation or research activities
- An unending sense of curiosity and an eagerness to learn
- Strong relationship-building, problem solving skills, presentation, and client-interaction skills

- Firm understanding of project management best practices, methodologies, standards, and tools
- Awesomeness2

Preferred Qualifications

- Experience with any of the following (ordered from most to least desirable):
 - PMP
 - Quality management systems
 - Supply chain management
 - Altium
 - SolidWorks
 - Linux OS
 - Smartsheet
 - GSuite
 - Microsoft Office
 - Asana
- Multidisciplinary engineering experience is an asset for this position
- Valid passport and the ability to travel internationally on occasion
- Experience working in a client facing role or at an engineering consultancy

Compensation

Salary

Compensation for this role will be commensurate with experience and the degree to which the candidate fulfills the various requirements of the role. All candidates meeting the minimum requirements for the role will be evaluated for the stream to which they best fit.

- Salary Range: \$70,000-\$95,000 (+OT & Benefits)

Benefits

Benefits include the following (we're always adding more):

- Paid overtime: MistyWest compensates our salaried staff for all overtime hours worked
- Paid vacation and sick days
- Generous parental and compassionate care leave
- Comprehensive medical and dental plan from Sun Life with 100% paramedical coverage
- \$1000 discretionary Professional Development budget per annum
- 3 paid days off for Professional Development

- Flexible work schedule & opportunity to telecommute
- Access to full laboratory and workshop for personal projects
- Well stocked corporate library & access to complimentary online learning subscriptions (Skillshare, etc)
- Makerlabs corporate membership
- Attractive, bright, open-plan, dog-friendly office in Mount Pleasant.
- Office snacks!
- Opportunities to travel to professional conferences like CES, SXSW, Siggraph, and more
- Complimentary staff events like ski trips, parties, shared meals, and community events

Mission-driven Collaborators

We are Westies. United as Impact Architects, diverse by expertise. We are engineers, mathematicians, roboticists, physicists, scientists, designers, researchers, and misfits who crave complex problems to radically pivot today, and realize a positive tomorrow, through impactful technology.

We target projects that have the potential for high-impact, whether it's improving the human condition, impacting sustainability in a positive way, or otherwise moving us collectively to an inclusively abundant future. Our clients leverage our multidisciplinary team (industrial, mechanical, electrical, software design + engineering) to accelerate productization from ideation through advanced prototyping to alpha release.

We are inspired to transform what our world can be. With hard science, serendipitous discovery, and breakthrough technology. The journey is complex and failure-filled. The potential is unlimited and incredibly bright.

How to Apply

Please email your resume, descriptions of past work as a PDF or personal website, and a suitable picture of a baby animal in a hat to people@mistywest.com. *Applicants without this will not be considered.*

Recruitment Practices

MistyWest is an equal opportunity employer that values diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. We are actively working to reduce and eliminate barriers to entry for traditionally marginalized groups and individuals.

Have a question about our hiring or recruitment practices? [Ask us!](#)